

# CODE OF CONDUCT

## CONTENIDO:

- Presentation
- Mission, Vision and Values of LOGANMEX
- Quality Politics
- Code of Conduct

## *WELCOME TO LOGANMEX!*

*Receive a cordial greeting from each and every one of the members that make up this great company, in which we are convinced that each collaborator contributes directly and greatly to the success of LOGANMEX.*

*Our main objective since its creation is to have satisfied collaborators and clients by meeting their needs and expectations.*

## *RESPECTABLE AND DEAR COMPANIONS:*

*In the LOGANMEX company; We are the most reliable company in the manufacture of cables and harnesses.*

*Loganmex creates its first corporate values: quality, flexibility and commitment. This allows the company to specialize in meeting the five main needs of its customers in the manufacture of cables, harnesses, electromechanical assemblies, reverse engineering and product design.*

*We have a rich history and extensive experience in the industry, our products are known for their exceptional quality and durability, we constantly innovate to stay at the forefront of industry trends, being a great company, with a high level of commitment and obligations towards clients, generating a level of responsibility, experience, quality, service, productivity, efficiency, continuous improvement, learning, teamwork and good communication.*



### **BEGINNING**

*The company begins operations under the name Logan Industries.*

*Logan industries changes its name to LOGANMEX because it is a 100% Mexican company.*

### **CORPORATE VALUES**

*The company strengthens its portfolio with more than 15 important clients serving us simultaneously, such as Sanmina, Continental, Jabil, Solectron, Hella, Flextronics, Pennatronics, among others.*

### **CERTIFICATIONS**

*The company acquires its most important certifications within the industry, which remain in force today, maintaining its quality, commitment and delivery to its clients. Certifications such as ISO 9001:2015, Bureau Veritas 1828, PRO-SEC 2001-1524, IMMEX 3070-2006, AAA SAT and File E 338552.*

### **EXPANSION**

*The company has a presence in 4 countries mainly: Mexico, the United States, Vietnam and Malaysia. Subsequently, after a while, Loganmex managed to invoice its first million dollars.*

### **NEW BOARD OF DIRECTORS**

*A group of experienced industry leaders acquire Loganmex, radically changing the way we operate and achieving greater impact on team growth, production, billing and number of clients.*

### **SUSTAINABLE GROWTH**

*The second plant is inaugurated due to operational and growth needs.*



*Part of LOGANMEX's success is due to the adoption of values and policies with high quality standards.*

**MISSION:**

*Satisfy the needs of our clients with quality, flexibility and commitment, providing cables, harnesses, electromechanical assemblies and services, guaranteeing solutions with technology and qualified labor.*

**VISION:**

*Position ourselves as a strategic, world-class leading company in the industry, recognized for its quality, flexibility and service, which contributes to the care of the environment, with highly qualified personnel and cutting-edge technology.*

**VALUES:**

***Commitment:** Convince to fulfill obligations in a timely manner*

***Responsibility:** Compliance with acquired obligations.*

***Experience:** Knowledge and skills acquired to carry out activities.*

***Quality:** Carry out activities in accordance with requirements.*

***Service:** Attitude of cooperation and support.*

***Productivity:** Achieving the best results with sufficient resources.*

***Efficiency:** Ability to adequately perform or fulfill a function.*

***Continuous improvement:** Constant improvement in results.*

***Learning:** Acquisition of knowledge and skills.*

***Teamwork:** Organization of people to develop activities and achieve objectives.*

***Good Communication:** Transmission of timely and truthful information.*



## ***QUALITY POLITICS:***

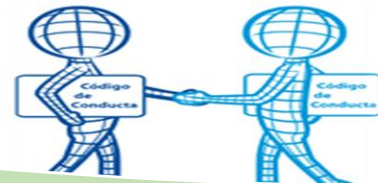
*At LOGANMEX we are all committed to the search for quality through the fulfillment of organizational objectives, requirements of our clients and other applicable ones. In the manufacture of cables, harnesses, electro-mechanical assemblies and services. Working as a team for continuous improvement of the efficiency and effectiveness of processes to meet market needs.*



## ***CODE OF CONDUCT:***

*At LOGANMEX we reflect the way we live the company's principles and values, personal responsibility and respect, in order to maintain the relationship with our co-workers, clients, suppliers and with each of the actors with whom we have contact when conducting business is the most effective and fair.*

*It is important that all of us who collaborate at LOGANMEX work together and strive to consolidate the culture of integrity. Our success and growth depend on the commitment to the principles and values expressed here and it is everyone's obligation to respect them. No employee is above the Code, its compliance applies to all equally, regardless of hierarchical level.*



**Confidentiality:** At LOGANMEX, personnel who have access to certain information take the necessary measures to safeguard and protect it, as well as to refrain from disseminating confidential company information.

**Corruption:** At LOGANMEX it is strictly prohibited for a person or a group of people, by act or omission directly, or through the influence of any other person or organization, to promise, offer, receive or grant to public servants, directors, administrators, employees or advisors. of a public or private company, association or foundation, some (undue) benefit.

**Discrimination:** At LOGANMEX, it is strictly prohibited to give unequal treatment to a person or group for racial, religious, political, sexual, economic, etc. reasons.

**Human Trafficking:** LOGANMEX is **against** violence, threats, kidnapping or deception of (women, men, adolescents, girls and boys, of any age, nationality and social status) to be exploited for the purposes of sex trade, labor, marriages and forced services.

**Serious administrative offenses:** LOGANMEX takes the necessary measures in the acts of natural or legal persons that are linked to serious administrative offenses such as (bribery, illicit participation in administrative procedures, influence peddling, use of false information, obstruction of investigative powers, collusion, misuse of public resources and improper contracting.

**Integrity:** LOGANMEX seeks to govern conduct and actions consistent with moral and/or ethical standards and principles, adopted by people inside and outside the company, to avoid corruption.

**Corruption risks:** At LOGANMEX, it is not allowed that, due to any action or omission due to the misuse of power, resources or information, the interests of the company may be harmed to obtain a private benefit or for third parties.





*Our vision of growth goes further. Providing excellent customer service is our priority, which is why we continue working to achieve greater growth in our work team, production and billing.*

